

STATEMENT OF THE COLLEGE OF LIBERAL ARTS AND SCIENCES' NOMRS, EXPECTATIONS AND STANDARDS OF EXCELLENCE

For promotion from Assistant to Associate Professor with indefinite tenure, emphasis is placed on evidence of independent scholarship of the highest quality, promise of future scholarship (with external support where normative), and effective teaching and service to the Department and/or Community. The disciplinary standards of research excellence employed must be commensurate with those for promotion to Associate Professor with indefinite tenure at the level of a Research 1 Institution. A range of effective teaching contributions should be demonstrated through regular peer and student evaluations. While service is secondary to research and teaching for promotion to Associate Professor, candidates should have made some service contributions, most typically to their units.

For promotion from Associate to Full Professor with indefinite tenure, emphasis is placed on evidence of outstanding contributions with respect to scholarship and significant contributions to teaching and service. Candidates should demonstrate that they have achieved a national and international reputation and made scholarly contributions that go substantially beyond the accomplishments for which they were promoted to Associate Professor. Disciplinary standards of research excellence should be commensurate with those for promotion to Full Professor with indefinite tenure at the level of a Research 1 institution. A range of effective teaching contributions should be demonstrated through regular peer and student evaluations. Candidates for Full Professor are typically expected to have contributed to curriculum and to have undertaken supervision of individual students, including graduate supervision in units with a graduate program. In addition, substantive service both within and beyond the unit is expected for promotion to Full Professor.

As of AY 2017 - 2018

(Endorsed by the LAS Executive Committee on 2/16/2016 and the LAS Executive Officers on 3/2/2016)